

GROUP CULTURE

INTRODUCTION

It is important to set the culture of the group at the start of each meeting.
The points should be read by each member in turn.

1. VOLUNTARY

Membership of the group is entirely voluntary.
We should only be here if we want to be here.

2. PURPOSE

The purpose of this group is to help us achieve what we want to achieve.

3. SUPPORT

By supporting each-other we find we are more likely to complete the activities that we want to complete.

4. HONESTY

We can only receive help from the group if we are completely honest.

5. HOW ?

By clearly articulating our ambitions to the group, by recording our ambitions and by receiving feedback from the group we find we are more likely to achieve our ambitions.

6. BEHAVIOUR

Groups work best when everyone gives their full attention.
We will endeavour to free ourselves from distractions.
We will give our full attention to the group.

VIDEO CALL GUIDANCE - the script in italics should not be read out loud.

- *test your connection*
- *video should be switched on*
- *mute if there is background noise*

7. ANONYMITY

That which is shared in the group should not be shared outside the group, unless permission has been given.

8. GROUP RESPONSIBILITY

The group is responsible for running itself.
The group is responsible for deciding who can be a member of the group.
The group is responsible for deciding what data it shares.

SUMMARY

Reading the Group Culture establishes
that everyone is in the group voluntarily
and that everyone is committed to trying to complete their activities.